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KANSAS STATE

UNIVERSITY Office of the Provost and Senior Vice President

May 29, 2012

Dr. Steven Dandaneau
4522 Alta Vista Way
Knoxville, TN 37919

Dear Dr. Dandaneau,

Following an extensive national search, I am pleased to offer you the position of Vice Provost for Undergraduate Studies effective July 1, 2012 (with an on-campus start date of August 1, 2012). The salary for the position is $190,000 on a 12 month basis. As Vice Provost for Undergraduate Studies you will serve at the will of the Provost and are expected to meet expectations annually. You are also being appointed as a tenured, associate professor in the Department of Sociology, Anthropology, and Social Work. Your appointment is contingent on and subject to all University and Kansas Board of Regents policies, including a criminal background check, as well as applicable state and federal laws.

The University will reimburse you for moving expenses to Manhattan, KS. You will need to get three estimates of expense for moving and submit them to my office. You will also be provided funds for a transitional visit to Kansas State University as you prepare for the position. You will be provided a $100.00 per month cell phone stipend as all provost staff are expected to be available. If temporary housing is needed as you transition to Manhattan, this is also available. We can discuss this at your convenience.

The one month early start date of your contract will allow for full health insurance coverage to begin August 1, 2012. You will need to file the appropriate forms for benefit coverage. Staff in our benefits area will be able to assist you in filing this paperwork.

As Vice Provost for Undergraduate Studies, you will be expected to advance the University on a variety of fronts including program development, faculty and student development, student retention and success, advising, teaching and resource development. In your first year you will work with me to develop the budget of this new office, over which you will have budgetary authority. Until the office's separate budget establishment, your funds will be provided from my office. You will be expected to contribute toward a cooperative and collegial Council of Deans as a member of the University's administrative leadership team, and be supportive of the initiatives of the Provost and President. In the event you return to regular faculty status, you will convert to a 9 month appointment as an associate professor in the Department of Sociology, Anthropology, and Social

108 Anderson Hall, Manhattan, KS 66506-0113 1 (785) 532-6224 1 fax: (785) 532-6507 1 k-state.edu/provost

Sincerely,

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Work at a salary adjusted for the removal of the administrative portion of the salary. This is subject
to negotiation between the Provost and Vice Provost, but generally includes a 9/11ths conversion plus 10% reduction in your salary.

We will begin discussion of a position at Kansas State University for your spouse, first looking in the department of Physics. A 0.5 FTE Research Assistant will be provided with this position. You will also be expected to teach one semester a year. This assignment is negotiable.

President Schulz and I will be delighted if you accept this appointment as the first Vice Provost of Undergraduate Studies at Kansas State University and we will look forward to working with you as you provide excellent leadership to advance the University.

April C. Mason
Provost and Senior Vice President

cc: Kirk Schulz, President

1 accept this position as outlined above.

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